## मध्य रेल



सं.: SUR/P/Gen/Cir./2023

मंडल रेल प्रबंधक का कार्यालय कार्मिक शाखा, सोलापुर

दिनांक: 05/12/2023

## परिपत्र सं.173/2023

सभी सम्बंधित: सोलापुर मंडल

सभी शाखा अधिकारी : सोलापुर मंडल

Sub: Implementation of sub modules of Manpower Planning in Indian Railways.

उपर्युक्त विषय पर मुख्यालय कार्यालय का पत्रांक CR-HQ0PERS(PUMR)/13/2023 दिनांक 29/11/2023 तथा रेलवे बोर्ड का पत्रांक PC-VII/2021/HRMS/30 दिनांक 23/11/2023 आपके सूचनार्थ एवं आवश्यक कार्यार्थ परिपत्रित की जाती है।

उपरोक्त परिपत्र सोलापुर मंडल की वेबसाइट: <u>www.cr.indianrailways.gov.in</u> पर अपलोड किया गया है, इस प्रकार से विजिट कर About us > Divisions > Solapur > Personnel > Circular सेक्शन में देखें।

अनुलग्नक : यथोक्त।

कृते मंडल रेल्प्प्रबंधक(कार्मिक)

सोलापुर

प्रतिलिपि:

DRM, ADRM सोलापुर, कृपया सूचनार्थ।

मंडल सचिव: CRMS/NRMU/AIOBCA/AISCSTA सोलापुर, कृपया सूचनार्थ।



## मध्य रेलवे/CENTRAL RAILWAY

प्रधान कार्यालय/Headquarters Office कार्मिक विभाग/Personnel Department सी.एस.एम.टी., मुंबई/CSMT,Mumbai-400001 CR No 173/2023

**Misc 466** 

क्रमांक CR-HQ0PERS(PUMR)/13/2023

दिनांक 29-11-2023

As per mailing list No.1

विषय: Implementation of sub modules of Manpower Planning in Indian Railways.

1. Copy of Railway board's letter No. PC-VII/2021/HRMS/30 dated 23-11-2023 in connection with the above is enclosed herewith for information and necessary action.

DA: As above. Digitally Signed by Ashok

Ramchandani

Date: 29-11-2023 17:58:15

Reason: Approved

(Ashok Ramchandani) APO (Ruling/Legal)

As per mailing list No.2 -/ प्रधान मुख्य कार्मिक अधिकारी

-/ पीसीपीओ/मध्य रेलवे

## GOVERNMENT OF INDIA (भारत सरकार) MINISTRY OF RAILWAYS (रेल मंत्रालय) RAILWAY BOARD (रेलवे बोर्ड)

File No. PC-VII/2021/HRMS/30

New Delhi, dated: 23 .11.2023

The Principal Chief Personnel Officers, All Indian Railways/PUs (As per standard mailing list)

Sub: Implementation of sub modules of Manpower Planning in Indian Railways.

Subsequent to the development of sub modules of Manpower Planning as part of Cadre Management Module, the same have been rolled out for use on HRMS portal. Salient features of these sub modules are as under:-

i <u>Vacancy Bank</u>: Provision for creation of Vacancy Bank for every unit with the following functionalities:

Entering Opening Balance: Wherein Individual Units will be required to enter the money value existing as on date which will be treated as opening balance.

Transfer of Money Value: Wherein money value can be transferred across Departments and Units.

Vacancy Bank Balance and Vacancy Bank Ledger: Through which money value existing in the Vacancy Bank as on date as well as the record of all the transactions regarding money value can be seen.

- ii <u>Surrender of Posts</u>: Provision for Individual Units to surrender the posts controlled by them and auto credit of share of money value in the Vacancy Banks based on the money value distribution.
- iii <u>Generation of MPP Memorandums:</u> Provision to generate the Memorandums for the MPP activities performed wherein the data will be auto picked from the proposals so approved.
- 2. The module provides the following functionalities:
  - i Auto updation of Book of Sanction with surrender of post.
  - ii Auto updation of Vacancy Bank with surrender of post.
  - iii Provision of workflow for processing of all the proposals of money value transfer and post surrender providing flexibility to users for processing of cases.
- 3. In view of the above, it is advised that all the activities associated with Manpower planning will be processed only through HRMS. The detailed Guidelines, User Manual and schedule for Training sessions on the sub-modules of Manpower Planning will be shared shortly.
- 4. This issues with the approval of competent authority.

(Jaya Kumar G) Deputy Director, PC-VII & HRMS

> Railway Board Ph: 011-47845125

Email: jaya.kumarg@gov.in

Copy to:

(i) PPS to AM/HR, Railway Board for kind information of AM/HR.

(ii) GM/HRMS/CRIS to make arrangements for training on MPP module, Detailed Guidelines, User Manual module and demonstration on Organization mapping module.