

मध्य रेल



संख्या: SUR/P/Genl./Notice

मंडल रेल प्रबंधक का कार्यालय
कार्मिक शाखा, सोलापुर

दिनांक: 15/01/2024

सभी सम्बंधित शाखा अधिकारी: सोलापुर मंडल

Sub: Clarification regarding grant of financial upgradation under MACPS to Guards

उपर्युक्त विषय पर मुख्यालय कार्यालय का पत्रांक P/CR/HQ/ET/510/6-14 दिनांक 10/01/2024 की प्रति अनुलग्नकों से साथ सूचनार्थ एवं आवश्यक कार्यार्थ परिपत्रित की जाती है।

उपरोक्त सूचना सोलापुर मंडल की वेबसाइट: www.cr.indianrailways.gov.in पर अपलोड किया गया है, इस प्रकार से विजिट कर About us> Divisions > Solapur> Personnel > Notification सेक्शन में कृपया देखें।

अनुलग्नक : यथोक्त।

कृते मंडल रेल प्रबंधक(कार्मिक)
सोलापुर

प्रति :

DRM, ADRM: सोलापुर: कृपया सूचनार्थ।

Concerned Ch.OS (P) Cadre: सोलापुर: कृपया सूचनार्थ।

मंडल सचिव NRMU/CRMS/AIOBCREA/AISCSTREA: सोलापुर, कृपया सूचनार्थ।

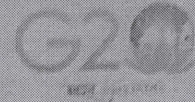
File No.CR-HQ0PERS(POPT)/8/2022-O/o DYCPONG/HQ/CR

मध्य रेल CENTRAL RAILWAY

मुख्यालय Headquarters Office

कार्मिक शाखा Personnel Branch

सीएसएमटी मुंबई Mumbai, CSMT-400001



No. P/CR/HQ/ET/510/6-14

Date: /01/2024

DRM(P) BB BSL NGP SUR PA

Sub : Clarification regarding grant of financial upgradation under MACPS to Guards.

Ref : 1.This Railway's letter of even number dated 31.01.2022.
2.Railway Board's letter No.PC-V/2021/MACP/25/ ECOR (E) dated 16.05.2023.

A reference was made to Railway Board for grant of 3rd MACP in Goods Guard cadre (Ref.1).

However, Railway Board vide letter dated 16.05.2023 under reference (2) above, has advised that the category of Guard are not eligible for 3rd financial upgradation beyond GP Rs.4200/- under MACPS in the light of instructions issued vide RBE No.101/2009 dated 10.06.2009 & clarification issued vide RBE No.142/2012 dated 13.12.2012 and also Hon'ble Supreme Court's order dated 27.03.2018 on CA No.3328-3329/2018(UOI & Ors.Vs Birendra Kujur & Ors.). The Hon'ble Supreme Court vide its order dated 27.03.2018 has upheld Board's letter dated 13.12.2012 rejecting employees' claim for grant of GP 4600 & GP 4800 under MACPS.

Copy of the said letter is enclosed herewith for information and necessary action accordingly.

Digitally Signed by Babulal

This has the approval of the Competent Authority. S Ramteke

Date: 10-01-2024 21:13:00

Reason: Approved

DA : As above.

(B. S. Ramteke)

Asstt. Personnel Officer(T&C)

/Principal Chief Personnel Officer

C/- APO(Ruling/Court) : For information and circulating the copy to all concerned, please.

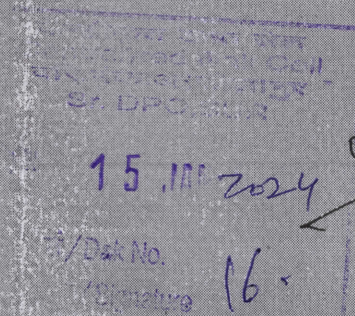
APorwer

OSCP)Gent

APo(Tnc)

ChosCP) Optg.

14/01/2024



P/Gent.

OS/P/Gent

15/01/2024

1851483/2023/O/o DYCPONG/HQ/CR/2021/MACP/25/ECOR(E)

2023/PC-V SECTION

/2023

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(Railway Board) G.P. 215

No. PC-V/2021/MACP/25/ECOR(E)

New Delhi, dt. 15-05-2023

The General Manager (P)
East Coast Railway,
BHUBANESWAR

The General Manager (P)
Central Railway,
Chhatrapati Shivaji Terminus,
Mumbai-400001

The General Manager (P)
Western Railway,
Churchgate, Mumbai

Subj: - Clarification reg. grant of financial upgradation under MACPS to Guards.

- Ref: - 1. ECoR's letter No.ECoR-HQ/PERS(R)/16/2021 (59/2021) dated 11-11-2011.
2. CR's letter No. P/CR/HQ/ET/510/06-14 dated 31-01-2022. 150757
3. WR's letter No. ET/839/4/MACP/Train Manager/ADI, dated 24-11-2022 & 18-01-2023.

The matter referred vide letter under reference has been examined in Board's office in consultation with FE dte. It has been observed that Central Railway's letter dated 30-01-2019 is against the extant policy instructions on MACPS. Moreover, the case of guards category is covered vide Para 8 of annexure to Board's letter dated 10.06.2009 (RBE No. 101/2009) & clarification dated 13-12-2012(RBE No. 142/2012) wherein case of employee where promotion post is in same Grade Pay to that of feeder post, financial upgradation under ACP/MACP scheme CANNOT be to higher Grade Pay than what can be allowed to an employee on his regular promotion. Subsequently, while adjudicating CA No. 3328-3329/2018 (UOI & Ors. /s Birendra Kujur & Ors.) involving the issue of grant of GP 4600 / 4800 under MACPS to the category of Guards, the Hon'ble Supreme Court vide its order dated 27.03.2018 has upheld Board's letter dated 13.12.2012 and rejected employees' claim for grant of GP 4600 & GP 4800 under MACPS. In light of above, the category of Guard are not eligible for 3rd financial upgradation beyond GP 4200 under MACPS.

2. The necessary action in view of above may please be taken.

Signed by Sudha A Kujur

Date: 16-05-2023 16:42:00

(Sudha A. Kujur)

Deputy Director, Pay Commission

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4th floor COFMOW Building

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