

# मध्य रेल



संख्या: SUR/P/Genl./Notice

मंडल रेल प्रबंधक का कार्यालय  
कार्मिक शाखा, सोलापुर

दिनांक: 29/01/2024

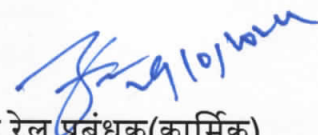
सभी शाखा अधिकारी : सोलापुर मंडल  
सभी सम्बंधित : सोलापुर मंडल

**Sub: Compliance of the Statutory Provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 to "Contract Labour" hired by Railways either directly or through contractors.**

उपर्युक्त विषय पर रेलवे बोर्ड का पत्रांक 2024/E(LL)/EPF/1 दिनांक 08/01/2024 की प्रति सूचनार्थ एवं आवश्यक कार्यार्थ परिपत्रित की जाती है।

उपरोक्त सूचना सोलापुर मंडल की वेबसाइट: [www.cr.indianrailways.gov.in](http://www.cr.indianrailways.gov.in) पर अपलोड किया गया है, इस प्रकार से विजिट कर About us> Divisions > Solapur> Personnel > Notification सेक्शन में कृपया देखें।

अनुलग्नक : यथोक्त।

  
कृते मंडल रेल प्रबंधक(कार्मिक)  
सोलापुर

प्रति :

**DRM, ADRM:** सोलापुर: कृपया सूचनार्थ।

मंडल सचिव **NRMU/CRMS/AIOBCREA/AISCSTREA:** सोलापुर, कृपया सूचनार्थ।

16 JAN 2024

क्र.सं./Dak No.

हस्ताक्षर/Signature

भारत सरकार/GOVERNMENT OF INDIA

रेल मंत्रालय/MINISTRY OF RAILWAYS

रेलवे बोर्ड/RAILWAY BOARD

No.2024/E(LL)/EPF/1

New Delhi, dated: 08.01.2024

The General Managers,  
All Zonal Railways, Construction/NFR, Production Units,  
Metro Railway/Kolkata,  
CORE/Prayagraj, RWP/Bela, WPO/Patna,  
The Director General, RDSO, Lucknow,  
The Director General, NAIR, Vadodara.

Sub: Compliance of the Statutory Provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 to "Contract Labour" hired by Railways either directly or through Contractors.

Ref: (i) Board's letter No.2012/CE-I/O/22 dated 14.12.2012.  
(ii) Board's letter No.E(LL)2015/PNM/AIRF/1 dated 20.10.2015.  
(iii) Board's letter No.2018/E(LL)/AT/CNR/3 dated 24.01.2018.

Central Provident Fund Commissioner (CPFC), Employees' Provident Fund Organization (EPFO) vide her D.O. letter has drawn attention of CRB & CEO on recent incidents that occurred at Nichitpur Railway crossing under Dhanbad Division of ECRly on 28.05.2023 and Bairabi-Sairang Rail Project in Sairang, Aizwal district, Mizoram on 23.08.2023 and stated that 4 out of 6 workers died in Nichitpur Railway crossing accident and all 23 workers died in Bairabi-Sairang Rail Project accident were not found enrolled under EPF Scheme 1952 at the time of accidents.

2. It is to be noted that the statutory provisions of many legislations for protection of such contract labourers(as circulated from time to time) cast obligations both on the "Contractor" as well as on concerned departmental heads of Zonal Railways, Divisions, Units etc as Principal Employer". Further, attention in this connection is invited to Board's letter under reference (i) wherein duty of 'Principal Employer' and 'Contractors' were elaborated as per the provisions of Employees' Provident Funds and Miscellaneous Provisions Act, 1952 for compliance.

3. In view of the above, Zonal Railways/Production Units etc. are directed to ensure that the contractors who are providing outsourced workers is registered with EPFO and payment of contractors is made only after verifying that social security benefits under the EPF & MP Act 1952 such as provident fund, pension and life insurance are being extended to secure the future of outsourced workers.

(M.K. Meena)

Joint Director Estt. (LL)

Railway Board

Tel No.011- 23047136

Copy for information and necessary action to:-

1. CMDs/MDs/Equivalent: IRCON, RITES, RVNL, DFCCIL, CONCOR, CRIS, IRCTC, IRFC, KRCL, MRVC, RCIL, Burn Standard, Braithwaite, NHRCL, RLDA.
2. Directors of All Central Training Institutes (IRICEN, IRIEN, IRIMEE, IRISSET, IRITM).

Room No. 564 (O), Rail Bhawan, Raisina Road, New Delhi-110001

24/1/2024  
24/1/2024