

मध्य रेल



संख्या: SUR/P/General/Notice

मंडल रेल प्रबंधक का कार्यालय
कार्मिक शाखा, सोलापुर
दिनांक: 16/07/2024

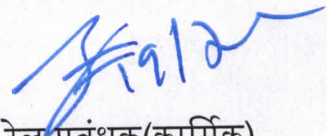
सभी शाखा अधिकारी: सोलापुर मंडल
सभी सम्बंधित: सोलापुर मंडल

विषय : Training Program for Officers & Staff by the Art of Living.

उपर्युक्त विषय पर रेलवे बोर्ड का पत्रांक 2022/E(Trg)/12/12 दिनांक 04/07/2024 की प्रति समस्त अनुलग्नकों के साथ सूचनार्थ एवं एवं अनुपालन हेतु परिपत्रित की जाती है।

उपरोक्त सूचना सोलापुर मंडल की वेबसाइट: www.cr.indianrailways.gov.in पर अपलोड किया गया है, इस प्रकार से विजिट कर About us > Divisions > Solapur > Personnel > Notification सेक्शन में देखें।

अनुलग्नक : यथोक्त।


कृते मंडल रेल प्रबंधक(कार्मिक)
सोलापुर

प्रति :

DRM, ADRM: सोलापुर: कृपया सूचनार्थ।

मंडल सचिव **NRMU/CRMS/AIOBCREA/AISCSTREA:** सोलापुर, कृपया सूचनार्थ।



भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
(रेलवे बोर्ड / RAILWAY BOARD)

संयुक्त राष्ट्र
ONE EARTH • ONE FAMILY • ONE FUTURE

No. 2022/E(Trg)/12/12

New Delhi, dt: 04.07.2024

The General Managers,
All Zonal Railways, PUs.
WPO, Patna,
COFMOW, New Delhi.

The Director Generals/Director,
All Centralized Training Institutes,
RDSO, Lucknow.

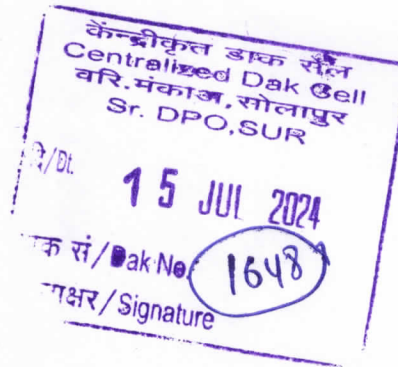
Sub: Training Program for Officers & Staff by the Art of Living.

The Art of Living Foundation has proposed campus/online training programs for Mid level/Group B officers and for Group C staff to benefit them in their professional as well as personal lives. A copy of their reference dtd 02nd July 2024 is attached herewith as Ann-A.

2. To facilitate railway personnel to avail benefits of Meditation/Yoga/Spiritual and related programs, conducted by various organisations, Railway Board have issued detailed instructions vide letter dtd 13.08.2014 (Ann-B), which permit railway personnels to avail SCL up to 09 days (inclusive of 04 days journey time) and Special Pass (as per entitlement) once in a year for such programs. Provisions are subject to administrative convenience and no TA/DA or program fee is payable by administration.

3. Zones, PUs etc. are advised to consider the proposal offered by the Art of Living Foundation for conducting training programs suitably at their level within the above guidelines of the Railway Board.

4. This issues with approval of the competent authority.



APO (wcl)

Chakrabarti

OS (P) Gail

32/07/2024

Jitendra Kumar
04/07/2024
(Jitendra Kumar)
Dy. Director, Estt(Trg)
Railway Board
Ph. No.011-23047251



Letter No.: GP/BLR/24/2634

Date: 2nd-July-2024

To,
Mrs. Jaya Varma Sinha
Chairman, Railway Board &
Chief Executive Officer (CEO)

De/HR.
Prin. 2-7-24

C.R.B.

Subject: The Art of Living Training Programs for Officers and Staff – A Proposal

Dear Madam,

1. Warm greetings from the department of Government Programs, Art of Living. The Art of Living Foundation is one of the largest volunteer-based NGOs in the world having a presence in 184 countries and over 550 million people worldwide have participated in its various Programs. To know more about Art of Living, kindly look up <https://www.artofliving.org/in-en/about-us>.
2. **Proposal.** This is a proposal with regards to introducing the Art of Living Training Programs for Officers and Staff in Railways.
3. **Various Railway Divisions** across the country have conducted the Art of Living Training Programs for their officers and staff at various levels (Approval/ Sanction Letter are enclosed in Annexure 4). These programs have been very well received and the participants have given great feedback (Details enclosed in Annexure 5).
4. The Art of Living training programs are globally known for helping and equipping people with simple and practical tools and techniques to get rid of stress, anxiety, negativity and achieve a stress free, calm, happy and peaceful mind.

These programs have proven to help one achieve all round excellence, overall physical, mental and emotional well-being, renewed sense of enthusiasm and optimism, harmonious inter-personal relationships, improved clarity of mind and decision making, broader vision and a sense of belongingness with people. The programs have also helped large organisations and government departments for better team work, conflict resolution, enriching ethical and human values, and aligning the teams with a common shared vision.

5. **The Art of Living programs are needed more than ever now considering the high job stress and feeling of burn out in the officers and staff due to their demanding jobs and the pressures and challenges they face from various quarters.**

The programs incorporate practical, simple yet highly effective methods, which draw upon ancient timeless and widely acclaimed wisdom. Besides Yoga Asana, Pranayama and Meditation, **Sudarshan Kriya – a powerful breathing technique and a proprietary of The Art of Living**, lay the foundation for the rest of the program. Further, interactive processes, games and discussions aimed at improving life skills, better response to work and life situations, achieving higher productivity, efficiency & commitment, management of emotions & dealing with negativity are included.

6. **Program Contribution:** Please find below the program contribution for the programs for officers and staff. The details of the Program Content are enclosed at Annexure 2.

(a) Proposed Training Program for Mid-level / Group B Officers

Name Art of Living – Government Executive Program

Program Type	Duration	Contribution (inclusive of taxes)	Location/Platform
Campus Program	15 hours spread over 3 full days OR 3 hrs X 5 consecutive days	Rs. 3500 per person	As arranged by the department
Online	2.5 hrs X 4 consecutive days	Rs. 3000 per person	Zoom or similar application your institution recommends

(b) Proposed Training Program for Group C Staff

Name Art of Living – Meditation & Breath Workshop for Government Employees

Program type	Duration	Contribution (inclusive of taxes)	Location
Campus Program	15 hours spread over 3 full days OR 3 hrs X 5 consecutive days	Rs. 1500 per person	As arranged by the department
Online	2 hrs X 4 consecutive days	Rs. 1500 per person	Zoom or similar application your institution recommends

7. **Various government institutions in the country, centre as well as states, have partnered with the Art of Living for training programs for all cadres of management (senior, middle, junior) to benefit them in their professional and personal lives. Programs are conducted in all formats - residential, non-residential, campus and online. These programs are sponsored by the respective Ministries/Departments as part of their training/ welfare/ admin.**

Various ministries have made the Art of Living training program as part of their In-Service and Probationers/Foundation training, to name a few –

- a. IAS, IPS, IFS etc. through the Department of Personnel & Training (DoPT), Government of India.
- b. IFS Officers through the Ministry of Environment Forests & Climate Change (MoEF&CC), Government of India.
- c. IRS Officers through the Central Board of Direct Taxes, Government of India.
- d. IES Officers and Probationers through the Department of Economic Affairs, Government of India.
- e. DRDS Scientists through DRDO, Government of India
- f. Executives of Central Public Sector Enterprises (CPSEs) and State Limited Public Enterprises (SLPEs) through Department of Public Enterprises, Government of India

8. We request you to favourably consider our proposal and partner with us to empower the officers and staff with necessary skill sets, tools and techniques that will enhance competencies for personal excellence.

With highest regards,

Savita Bhutani

Mrs. Savita Bhutani

State Council Member, Delhi Council,

Government Programs; Vyakti Vikas Kendra India,

The Art of Living

Email: statecouncil.dl@gep.artofliving.org

Mobile: +91 99541 00000

Annexures Enclosed:

Annexure 1: About the Art of Living

Annexure 2: Program Philosophy, Objective and Structure, Program Content and Payment Details

Annexure 3: List of Ministries and Departments Benefited from Government Programs

Annexure 4: Approval/ Sanction letters of programs by other DRMs

Annexure 5: Program Feedback and Analysis at Various Divisions at Indian Railways

Contact, GP Desk: 9717032198, 9502153786; Email: govtprog@artofliving.org

Address for Correspondence –

Vyakti Vikas Kendra India, Gate no. 1, The Art of Living International Centre, 21st km, Kanakpura Road, Bengaluru – 560082



About The Art of Living

Annexure-1

Overview: The Art of Living, founded in 1981, by 'Padma Vibhushan' Sri Sri Ravi Shankar, is an international acclaimed Institution which today stands among the largest volunteer-based NGOs in the world **having a presence in 184 countries and over 550 million people worldwide have participated in its various programs.** Its core activities include training programs based in the philosophy of Yoga and ancient wisdom, and professional capacity building training programs, specifically designed to suit diverse groups - individuals, governments, armed forces, law enforcement agencies, and corporate sectors as well for vulnerable and marginalized groups like prison inmates, victims of natural and man-made disasters and conflict situations.

Projects & Activities: Apart from various training programs, the Art of Living Foundation has spread peace across communities through diverse humanitarian projects, including conflict resolution, disaster relief, sustainable rural development, empowerment of women, prisoner rehabilitation, education for all, and environmental sustainability. Surplus funds from the training programs are used to sustain such humanitarian and social projects.

Governance Structure: The international headquarters of the Art of Living is located in Bengaluru, India. In India it operates through a few Trusts, governed by various boards of independent trustees who are each appointed with a term of two years. All the accounts are regularly audited by an external auditor and compliances met. Other than expenses, no trustee is entitled to benefits in terms of salary etc. Art of Living is largely a volunteer-based organization.

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Annexure-2

Program Philosophy. The officers in demanding jobs today face pressures and challenges from many quarters viz. work related, personal, socio-economic etc. These affect their state of mind and hamper their efficiency. Some individuals on their own learn how to handle these stresses through mental and physical wellness practices but the majority remain unaware. **Such essential skills can be imparted institutionally in a structured manner.**

Also, you would agree that the Public Servants need to develop and excel in all competencies – domain and functional, as well as behavioural competencies - to be able to effectively deal with the range of challenges in public service and deliver results. **Behavioural competencies such as leadership, communication, teamwork, collaboration, empathy, clarity of mind, creativity and critical thinking etc. worldwide are proven to be key attributes to personal excellence.** These intrinsic qualities are imbibed mostly during moments of self-realization in an environment of trust and learning. Established techniques of Games, Role Plays, Story Telling, Group Discussions, Mindfulness and Meditation are adopted to create such moments of realization and bring out the best in every individual. **The Government Programs Dept. of the Art of Living organization has several structured programs to meet these requirements.**

Program Objective and Structure. The programs are designed in a way that they effectively bring about transformation in the **11 behavioural competencies** identified in the **National Training Policy 2012 for Civil Servants.** (Clause no. 6.1- “To give special focus on behavioural/attitudinal training.”).

Framework Category	Competencies Targeted by the Proposed Training Program
1. Ethos	(1.1) People First, (1.4) Commitment to the Organization, (1.5) Leading Others
2. Ethics	(2.1) Integrity, (2.2) Self Confidence, (2.4) Takes Accountability
3. Equity	(3.3) Empathy
4. Efficiency	(4.3) Initiative and Drive, (4.10) Self-Awareness & Self-Control, (4.11) Communication Skills, (4.12) Team-Working

The techniques of Yoga, Breath and Meditation build an environment of openness, trust and relaxation, which helps an individual in going deep within to analyse oneself. The program extensively focuses on participative processes, games, group discussions, mutual experiential sharing, problem solving techniques, group activities etc.

Program Content for “Government Executive Programs” for Group A and Group B officers:

- Interactive processes, games and discussions aimed at improving life skills, better response to work and life situations, achieving higher productivity, efficiency & commitment, management of emotions & dealing with negativity
- Team Building
- Motivation vs Inspiration
- Listening skills & Communication
- Sudarshan Kriya – a powerful breathing technique, proprietary of The Art of Living
- Short and Medium Yoga sequences for Daily Practice
- Yoga, Pranayama and Meditation:
 - Meditation and Power Nap Techniques
 - Science of Body-Breath-Mind complex
 - Breath modulation for focus and relaxation
- Knowledge based discussions on the topics of: Various levels of Human Existence and dealing with them, Natural characteristics of the mind and tips to deal with them, Dynamics of inter-personal relationships, Responsibility and Power of Mind

Program Content for “Meditation & Breath Workshop for Government Employees” for Group C Staff:

- Short and Medium Yoga sequences for Daily Practice
- Yoga, Pranayama and Meditation:
 - Meditation and Power Nap Techniques
 - Science of Body-Breath-Mind complex
 - Breath modulation for focus and relaxation
- Sudarshan Kriya – a powerful breathing technique, proprietary of The Art of Living
- Knowledge based discussions on the topics of: Various levels of Human Existence and dealing with them, Natural characteristics of the mind and tips to deal with them, Dynamics of inter-personal relationships, Responsibility and Power of Mind



Annexure – 2

FOR ALL PROGRAMS

Pre-requisites Age: 18 years and above (no upper limit)
Fitness No psychiatric illness

Batch Size For all programs we can have a batch size of Minimum 20 and Maximum 150 to 200

FOR CAMPUS PROGRAM

1. Venue to be arranged by the Department

- Spacious, clean and empty hall to accommodate all the participants with enough space for participants to lie down for Asanas. For participants' comfort, the hall may be laid with carpet/mattresses with clean white sheets spread on it
- Projector and PA system

2. Travel, Boarding and Lodging for the Faculty and Assisting Staff to be arranged by the Department

FOR ONLINE PROGRAM

We recommend using Zoom with the enhanced security features. However other platforms such as WebEx or any other platform your institution recommends can be used.

DETAILS OF MAKING PAYMENT FOR ALL PROGRAMS

Payee: Vyakti Vikas Kendra India
Current Account No: 37194780878
Bank: State Bank of India, AOL Branch Udayapura, Bengaluru - 560082
IFSC Code: SBIN0040871
PAN Number: AAATV1617L
GST Number: 29AAATV1617L1Z6

Annexure-3

Ministries and Departments Benefitted from Government Programs. The Art of Living Training Programs have been conducted in the past and continue to be conducted for various Government Ministries and Departments across the country. More than 2,50,000 public servants (government officials and staff in various ministries and departments, police personnel, jawans, paramilitary forces, officers and staff in railways, judicial officials, and executives of PSUs) did the Art of Living Government Programs. Around 350+ government agencies have partnered with the Art of Living and more than 2700 programs have been conducted in 27 states of the country.

Some of these in the Central Government are –

D/o of Personnel & Training (DoPT), M/o Defence, M/o Home Affairs, M/o Environment, Forest & Climate Change, D/o of Economic Affairs, D/o of Public Enterprises, M/o Heavy Industries & Public Enterprises, M/o Corporate Affairs, M/o External Affairs, M/o Finance, M/o Fertilizer, M/o Petroleum, M/o Railways, M/o Consumer Affairs, M/o Road Transport & Highways, M/o Shipping, M/o Law and Justice, M/o Mines, M/o Steel, M/o Power, M/o Jal Shakti, M/o Labour and Employment, Central Water Commission, Central Vigilance Commission, Planning Commission, Election Commission, RBI, CBI, TRAI, BPR&D, IGNC, CRPF, BSF, CISF, ITBP, SSB, Assam Rifles, DRDO, DGQA & CGDA under M/o Defence, etc.

Some in the State Governments are –

Rajya Anand Sansthan (M/o Happiness), Govt. of Madhya Pradesh | State Administrative Training Institute, Govt. of Assam | D/o Education, Govt. of Madhya Pradesh | D/o Education, Govt. of Goa | D/o Forests, Govt. of Punjab | D/o Forests, Govt. of Haryana | Haryana Power Generation Corporation Limited | Haryana Vidyut Prasaran Nigam Limited | Chandigarh Administration | Chandigarh Renewable Energy and Science & Technology Promotion Society (CREST) | D/o Health, Government of Odisha | D/o Industries, Govt. of Assam | Chandigarh Police | Mumbai Municipal Corporation

Letter No.: GP/BLR/24/2573

Date: 2nd-July-2024

To,

Mrs. Jaya Varma Sinha
Chairman, Railway Board &
Chief Executive Officer (CEO)

Subject: The Art of Living Training Programs – A Proposal

Dear Madam,

1. **Warm greetings from the Department of Government Programs, Art of Living.** The Art of Living Foundation is one of the largest volunteer-based NGOs in the world having a presence in 184 countries and over 550 million people worldwide have participated in its various Programs. To know more about Art of Living, kindly look up <https://www.artofliving.org/in-en/about-us>.
2. **Proposal. This is a proposal with regards to introducing the Art of Living Training Programs for Officers and Probationers of Indian Railway Services (IRTS, IRPS, IRAS, RPF, IRSE, IRSEE, IRSME, IRSS, IRSSE and IRMS).** Details of the programs are enclosed in Annexure 2 & 3.
 - Residential Training Program for Officers at Art of Living International Centre, Bengaluru.
 - Non-Residential Training Program for Probationers at the Academy.
3. **The Art of Living training programs are globally known for helping and equipping people with simple and practical tools and techniques to get rid of stress, anxiety, negativity and achieve a stress free, calm, happy and peaceful mind.**

These programs have proven to help one achieve all round excellence, overall physical, mental and emotional well-being, renewed sense of enthusiasm and optimism, harmonious inter-personal relationships, improved clarity of mind and decision making, broader vision and a sense of belongingness with people. The programs have also helped large organisations and government departments for better team work, conflict resolution, enriching ethical and human values, and aligning the teams with a common shared vision.

4. **The Art of Living programs are needed more than ever now considering the high job stress and feeling of burn out in the officers and staff due to their demanding jobs and the pressures and challenges they face from various quarters.**

The programs incorporate practical, simple yet highly effective methods, which draw upon ancient timeless and widely acclaimed wisdom. Besides Yoga Asana, Pranayama and Meditation, **Sudarshan Kriya – a powerful breathing technique and a proprietary of The Art of Living**, lay the foundation for the rest of the program. Further, interactive processes, games and discussions aimed at improving life skills, better response to work and life situations, achieving higher productivity, efficiency & commitment, management of emotions & dealing with negativity are included.

(Proposed Training Program Details for Group A Officers & Probationers)
(For a batch size of 50)

Name Art of Living - Building Competencies for Personal Excellence

Program Type	Duration	Contribution (inclusive of taxes)	Location/Platform
Residential Program	3 or 5 full consecutive days	Rs. 10000 per person per day incl. boarding and lodging	At Art of Living International Centre, Bengaluru
Campus Program	15 hours spread over 3 full days or 3 hrs X 5 consecutive days	Rs. 10000 per person	At the training academy/ Institute arranged by the department

Program Contents

- Building Competencies for Personal Excellence, a program approved by the DoPT, is a unique offering of The Art of Living for officers of the All India and Central Civil Services
- **There is a strong connection to the National Training Policy of the Government of India, placing emphasis on the individual and personal development.** The course is specifically designed for introspection and gaining tools that enhance Leadership qualities in the participants. Below are the broad modules covered in the Program -
- Short and Medium Yoga sequences for Daily Practice
- Yoga, Pranayama and Meditation:
 - Meditation and Power Nap Techniques
 - Science of Body-Breath-Mind complex
 - Breath modulation for focus and relaxation
- Sudarshan Kriya – a powerful breathing technique, proprietary of The Art of Living
- Knowledge based discussions on the topics of: levels of Human Existence and dealing with them, Natural characteristics of the mind and tips to deal with them, Dynamics of inter-personal relationships, Responsibility and Power of Mind
- Interactive processes, games and discussions aimed at improving life skills, better response to work and life situations, achieving higher productivity, efficiency & commitment, management of emotions & dealing with negativity
- This program shall also contain **special modules** on leadership and management sutras for effective leadership, building positive and inclusive work environment, communication and conflict resolution, overcoming bias barriers, improving listening skills, karma yoga and nation building, ethical leadership, management tools which are specific to the participants' roles and responsibilities.

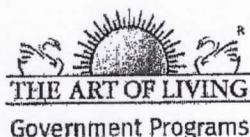
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About The Art of Living

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Projects & Activities: Apart from various training programs, the Art of Living Foundation has spread peace across communities through diverse humanitarian projects, including conflict resolution, disaster relief, sustainable rural development, empowerment of women, prisoner rehabilitation, education for all, and environmental sustainability. Surplus funds from the training programs are used to sustain such humanitarian and social projects.

Governance Structure: The international headquarters of the Art of Living is located in Bengaluru, India. In India it operates through a few Trusts, governed by various boards of independent trustees who are each appointed with a term of two years. All the accounts are regularly audited by an external auditor and compliances met. Other than expenses, no trustee is entitled to benefits in terms of salary etc. Art of Living is largely a volunteer-based organization.



Annexure-2

Program Philosophy. The officers in demanding jobs today face pressures and challenges from many quarters viz. work related, personal, socio-economic etc. These affect their state of mind and hamper their efficiency. Some individuals on their own learn how to handle these stresses through mental and physical wellness practices but majority remain unaware. **Such essential skills can be imparted institutionally in a structured manner.**

Also, you would agree that the Public Servants need to develop and excel in all competencies – domain and functional, as well as behavioural competencies - to be able to effectively deal with the range of challenges in public service and deliver results. **Behavioural competencies such as leadership, communication, teamwork, collaboration, empathy, clarity of mind, creativity and critical thinking etc. worldwide are proven to be key attributes to personal excellence.** These intrinsic qualities are imbibed mostly during moments of self-realization in an environment of trust and learning. Established techniques of Games, Role Plays, Story Telling, Group Discussions, Mindfulness and Meditation are adopted to create such moments of realization and bring out the best in every individual. **The Government Programs Dept. of the Art of Living organization has several structured programs to meet these requirements.**

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1. Ethos	(1.1) People First, (1.4) Commitment to the Organization, (1.5) Leading Others
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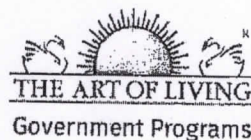
(Proposed Training Program Details for Group A Officers & Probationers)
(For a batch size of 50)

Name Art of Living - Building Competencies for Personal Excellence

Program Type	Duration	Contribution (inclusive of taxes)	Location/Platform
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- Knowledge based discussions on the topics of: levels of Human Existence and dealing with them, Natural characteristics of the mind and tips to deal with them, Dynamics of inter-personal relationships, Responsibility and Power of Mind
- Interactive processes, games and discussions aimed at improving life skills, better response to work and life situations, achieving higher productivity, efficiency & commitment, management of emotions & dealing with negativity
- This program shall also contain **special modules** on leadership and management sutras for effective leadership, building positive and inclusive work environment, communication and conflict resolution, overcoming bias barriers, improving listening skills, karma yoga and nation building, ethical leadership, management tools which are specific to the participants' roles and responsibilities.



FOR ALL PROGRAMS

Pre-requisites Age: 18 years and above (no upper limit)
Fitness No psychiatric illness

Batch Size For all programs we can have a batch size of Minimum 20 and Maximum 150 to 200

FOR CAMPUS PROGRAM

1. Venue to be arranged by the Department

- Spacious, clean and empty hall to accommodate all the participants with enough space for participants to lie down for Asanas. For participants' comfort, the hall may be laid with carpet/mattresses with clean white sheets spread on it
- Projector and PA system

2. Travel, Boarding and Lodging for the Faculty and Assisting Staff to be arranged by the Department. In case faculty is required from outside J&K, air fare to be provided.

DETAILS OF MAKING PAYMENT FOR ALL PROGRAMS

Payee: Vyakti Vikas Kendra India

Current Account No: 37194780878

Bank: State Bank of India, AOL Branch Udayapura, Bengaluru - 560082

IFSC Code: SBIN0040871

PAN Number: AAATV1617L

GST Number: 29AAATV1617L1Z6

Annexure-4

Ministries and Departments Benefitted from Government Programs. The Art of Living Training Programs have been conducted in the past and continues to be conducted for various Government Ministries and Departments across the country. More than 1,20,000 public servants (government officials and staff in various ministries and departments, police personnel, jawans, paramilitary forces, officers and staff in railways, judicial officials, and executives of PSUs) did the Art of Living Government Programs. Around 350+ government agencies have partnered with the Art of Living and more than 1500 programs have been conducted in 27 states of the country.

Some of these in the Central Government are –

D/o of Personnel & Training (DoPT), M/o Defence, M/o Home Affairs, M/o Environment, Forest & Climate Change, D/o of Economic Affairs, D/o of Public Enterprises, M/o Heavy Industries & Public Enterprises, M/o Corporate Affairs, M/o External Affairs, M/o Finance, M/o Fertilizer, M/o Petroleum, M/o Railways, M/o Consumer Affairs, M/o Road Transport & Highways, M/o Shipping, M/o Law and Justice, M/o Mines, M/o Steel, M/o Power, M/o Jal Shakti, M/o Labour and Employment, Central Water Commission, Central Vigilance Commission, Planning Commission, Election Commission, RBI, CBI, TRAI, BPR&D, IGNC, CRPF, BSF, CISF, ITBP, SSB, Assam Rifles, DRDO, DGQA & CGDA under M/o Defence, etc.

Some in the State Governments are –

Rajya Anand Sansthan (M/o Happiness), Govt. of Madhya Pradesh | State Administrative Training Institute, Govt. of Assam | D/o Education, Govt. of Madhya Pradesh | D/o Education, Govt. of Goa | D/o Forests, Govt. of Punjab | D/o Forests, Govt. of Haryana | Haryana Power Generation Corporation Limited | Haryana Vidyut Prasaran Nigam Limited | Chandigarh Administration | Chandigarh Renewable Energy and Science & Technology Promotion Society (CREST) | D/o Health, Government of Odisha | D/o Industries, Govt. of Assam | Chandigarh Police | Mumbai Municipal Corporation