मध्य रेल



संख्या:SUR/P/General/Notice

सभी शाखा अधिकारी: सोलापुर मंडल

सभी सम्बंधित: सोलापुर मंडल

विषय : Seniority of JE Passed against Ranker/LDCE quota of PA division.

उपर्युक्त विषय पर मुख्यालय कार्यालय का पत्रांक CR/HQ/PERS/303/2023 दिनांक 09/07/2024 की प्रति सूचनार्थ एवं एवं अनुपालन हेतु परिपत्रित की जाती है।

उपरोक्त सूचना सोलापुर मंडल की वेबसाइट: www.cr.indianrailways.gov.inपर अपलोड किया गया है, इस प्रकार से विजिट कर About us> Divisions >Solapur> Personnel > Notification सेक्शन में देखें।

अनुलग्नक : यथोक्त ।

कृते मंडल रेल प्रबंधक (कार्मिक)

मंडल रेल प्रबंधक का कार्यालय

कार्मिक शाखा, सोलापुर

दिनांक: 16/07/2024

सोलापुर

प्रति :

DRM, ADRM: सोलापुर: कृपया सूचनार्थ।

मंडल सचिव NRMU/CRMS/AIOBCREA/AISCSTREA: सोलापुर, कृपया सूचनार्थ।



क्रमांक CR/HQ/PERS/303/2023

सेवा में : DRM(P)/PUNE

Centralized Dak Cell

प्रधान कार्यालय कार्मिक विभाग सी.एस.एम.टी., मुंबई-400001 दिनांक 09-07-2024

विषय: Seniority of JE Passed against Ranker /LDCE quota of PA division.

संदर्भ: DRM(P)/Pune Letter No. PA/P/ENGG/Seniority dated 22/5/2024.

Vide letter at Ref, Pune Mandal had asked for a clarification that how the seniority of a JE who have been found successful against Rankers Quota/LDCE to be determined.

A reference regarding assigning of seniority of JE in Level-6 who were empanelled against LDCE/ Ranker quota was received vide letter 22.05.2024. The matter was examined in light of guidelines under Master Circular No.34 and Para 302 of chapter- III of IREM Vol-1. The relevant portion of IREM and Master circular No.34 is

reproduced herewith for ready reference.

Chapter-III of IREM Vol.I Para 302 & Para 2.1 of Para 2 of Master Circular No.34 - Seniority in initial recruitment grades, it is specified that the seniority among the incumbents of a post in grade is governed by the date of appointment to the grade. In categories of post partially filled by direct recruitment and partially by promotion, the criterion for determination of seniority should be the date of regular promotion after due process in case of promotees and date of joining the working post after due process in the case of direct recruit, subject to maintenance of inter-se-seniority of promotee and direct recruits among themselves when the dates of entry into a grade of promoted railway servants and direct recruits are the same they should be put in alternate positions, the promotee being senior to the direct recruits, maintaining inter-se-seniority of each group.

In case the training period of a direct recruit is curtailed in the exigencies of service, the date of joining the working post in case of such a direct recruit shall be the date he would have normally come to a working post after

completion of the prescribed period of training.

The provision contained in Para 2.1 above will also apply to the Inter Apprentices and departmentally 2.3 selected candidates against the quotas prescribed in certain categories to be filled by LDCE.

While provisions under Para 303 of IREM are applicable to direct recruitment candidates, provisions of

Para 302 are applicable for departmentally selected employees filled by LDCE quota also.

As per Master circular No. 34- Para 6: Candidates selected for an appointment at an earlier selection shall be senior to those selected later irrespective of date of posting. (Para 306 of IREM).

Seniority of staff on promotion - Selection & Non-Selection posts, it is stated that in the case of selection

posts, employees selected for empanelment should be arranged in the order of their seniority.

It is clear from the para 2.6 above that in selection posts the seniority should be maintained as per the empanelment i.e. as per seniority.

The seniority of staff promoted against LDCE quota should be regulated as per the panel position, subject to successful completion of training, wherever passing training is mandatory before they are posted on regular post.

The related disputes regarding seniority may be settled accordingly. If needed, Master Circular No.34 on "Seniority of non-gazetted staff" may be referred together with the related provisions under IREM Vol I for better appreciation.

Sd /- (रमेश नायर) सहायक कार्मिक अधिकारी(ई/एम) -/ प्रधान मुख्य कार्मिक अधिकारी

C/- All PHOD/CR. DRM(P)/BB, BSL, NGP, SUR

C/- CWM- MTN, PR CWM (CEW) MMR, CWM (EL/W) BSL ,CWM (TMW) NKRD

C/- All Headquarter Personnel Officers.

-/ प्रधान मुख्य कार्मिक अधिकारी

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JE(St1) refere to the 312(26250mm)

MAN TO (W)

Digitally Signed by Ramesh

Date: 11-07-2024 10:34:11

Reason: Approved