

I/65634/2024



मध्य रेल/CENTRAL RAILWAY

प्रधान कार्यालय/Headquarters Office

कार्मिक विभाग/Personnel Department

सी.एस.एम.टी., मुंबई/CSMT, Mumbai-400001

Date: 25.11.2024.

No: [CR/HQ/PERS/PRPP/3/2022](#)

To: (1) All PHODs, DRMs, CWMs, Sr.DPOs, WS-PO/CR. (2) Dy.CE(TM)BSL (3) Principal/ZRTI BSL, (4) Dy. CMM(P&S)BY, Dy. CMM(M)PR, Dy. CMM (CWE)MTN, Dy.CMM (G)CRD, (ACL)BSL, (5) Dy.CME KWV.

Sub: Reservation in promotion—procedure to be followed prior to effecting reservations in the matter of promotions.

Ref: (i) Railway Board's letter No.2018-E(SCT)I/25/9 dated 19.06.2018(RBE No. 91/2018) (ii) No.2018-E(SCT)I/25/9 dated 13.04.2022& dated 02.05.2022. (iii) No. 2018-E(SCT)I/25/9 dated 22.06.2022. (iv) No.2018-E(SCT)I/25/9dated 05.01.2023. (v) This office letter No.P/CR/HQ/RP/601-Policydated 05.08.2022 and 07.10.2022. (vi) This office letter No. CR/HQ/PERS/PRPP/3/2022 dated 20/21.02.2023. (vii) This office letter No. P/CR/HQ/RP/601-Policy dated 15.03.2017.

1. Consequent upon instructions contained in RBE No.117/2016 dated 30.09.2016, wherein Railway Board's RBE No. 126/2010 is kept in abeyance with further instructions that all further promotions of reserved category persons to be made by ignoring RBE No.126/2010. For implementation of above instructions, this Office had issued guidelines vide this office letter dated 15.03.2017 under reference(vii).

1.1 Instructions contained in this office letter No. P/CR/HQ/RP/601-Policy dated 15.03.2017 was followed by this Railway till issue of Railway Board's letter No.2018-E(SCT)I/25/9 dated 13.04.2022 vide which DoPT's O.M. No. 36012/16/2019-Estt.(Res.) dated 12.04.2022 was circulated.

2. In the mean time, Railway Board vide letter No. 2018-E(SCT)I/25/9 dated 19.06.2018 (**RBE No.91/2018**) have circulated DoPT O.M No. 36012/11/2016-Estt.(Res-I){Pt.-II} dated 15.06.2018, wherein it is stated that "The Hon'ble Supreme Court in SLP(C) No 30621/2011 has passed the following Order on 17.05.2018.

2.1 *"It is directed that the pendency of this Special Leave Petition shall not stand in the way of Union of India taking steps for the purpose of promotion from 'Reserved to Reserved' and 'Unreserved to Unreserved' and also in the matter of promotion on merits.*

3. The procedures adopted by this Railway vide this office letter dated 15.03.2017 i.e. during the period from 01.10.2016 upto 12.04.2022 i.e. DoPT's O. M. dated 12.04.2022 circulated vide Railway Board's letter dated 13.04.2022, is in consonance with 'Reserved to Reserved' and 'Unreserved to Unreserved' concept. However, there is aberration in the case of promotions on merit.

4. Application of concept of merit in case of selection for promotion and how roster is to be maintained between the period from 01.10.2016 to 13.04.2022 was under consideration for some time.

4.1. Competent Authority has decided that the guidelines mentioned in RBE No. 91/2018 should be implemented w.e.f. 19.06.2018.

4.2. Accordingly, the Rosters subsequent to issue of panels on or after 19.06.2018 should be revised.

5. It is, therefore, advised to take necessary action accordingly.

**Sd/-(Dilip R. Kharat)**

Dy. CPO(NG)/CR/CSMT

/- Principal Chief Personnel Officer

Copy to: (1) Dy.CPO(Gaz) (HRD) (HQ) (IR) (CONSTN.) (2) All APOs at Hqrs.

Digitally Signed by DILIP

KHARAT

Date: 25-11-2024 17:43:45

Reason: Approved

**/- Principal Chief Personnel Officer**