



मध्य रेलवे /Central Railway

मंडल कार्यालय/ Divisional Office

फार्मिक शाखा/ Personnel Branch

सोलापुर/ Solapur

No. SUR/P/Gen/Re-engagement/2024/1

Date: 05-08-2025

Notification

Sub: Re-engagement of Retired staff against vacant posts on contractual basis on Solapur Division.

In terms of Railway Board's letter No. E(NG)-II/2024/RC-4/9 dated 15/10/2024, 31/12/2024 and 20/06/2025, it has been decided to fill up vacancies in various Gr. C cadres from Level-1 to Level-9 in various departments in Solapur Division area by Re-engagement of Staff, who have retired from respective department.

The requirement of posts will be assessed by the respective departments in due course.

Till such, applications of Staff who have retired from Railway Service are being invited subject to the following terms and conditions.

Terms and Conditions of re-engagement of retired staff:

1. The Scheme of re-engagement will remain in vogue for an initial period of 2 years from the date of issue of instructions by Railway Board i.e. 15/10/2024 or till further orders, whichever is earlier. Engagement period of an individual retired staff will be for a period of 1 year or till further orders, whichever is earlier. However, based on satisfactory performance of a re- engaged retired staff, his/her period of engagement can further be extended for a further period of 1 year or till attainment of 65 years of age, whichever is earlier.
2. Age Limit: Must be below 64 years age as on 05-08-2025. Maximum age limit for which re-engagement shall will be 65 years. Re-engaged staff will be discharged immediately on joining candidates from RRB/departmental examination.
3. In terms of Railway Board's letter no. E(NG)-II/2024/RC-4/9 dated 20/06/2025, staff of respective department who retired from posts in the same cadre / category up to three Level higher than the post against which re-engagement is being considered can also apply. Volunteers retired from the same Pay level and found suitable will be given preference over those retired from higher Pay Level.
4. The employees Removed/Dismissed/Compulsory retired as a result of disciplinary action or in review are not eligible for Re-engagement. Further employees retired under SRRS/LARGESS will not be eligible.
5. Re-engagement shall be subject to medical fitness in appropriate category.
6. Suitability/ Competency of the applicant shall be adjudged by the competent authority before their re-engagement. Last 5 APARs of the retired employees seeking re-engagement will be taken into consideration and only those having at least "Good" grading in all 5 years will be considered. Re-engaged employees should also be free from DAR/Vigilance cases. The integrity aspect will be checked while permitting re-engagement.
7. Remunerations, allowances and leave of re-engaged retired staff will be as per OM No. F.No.3-25/2020-E.IIIA dated 09/12/2020 of Department of Expenditure Ministry of Finance which is as under:
 - a. A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.

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- b. No increment, dearness allowance and HRA shall be allowed during the term of the contract.
- c. An appropriate and fixed amount as Transport allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
- d. Paid leave of absence will be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year is not allowed.
8. Re-engaged employees shall be on duty on normal duty hours followed by the office in which they will be posted. The duty hours can be changed as per the requirement of work by the administration. They will be eligible for weekly off and General Holidays observed by the office in which they will be posted.
9. Re-engaged staff will not be given the financial and D&AR powers and will not be authorized to issue any safety certificates. Re-engaged staff may recommend their suggestions on financial and other matters to regular or in service staff/officer.
10. The retired employee will execute an agreement to abide by all the terms and conditions of the re-engagement.
11. The Administration is at liberty to terminate the services of the re-engaged employees before completion of contract period in case their work/conduct is found unsatisfactory.
12. The Re-engaged retired employee will have to give 7 days notice for discontinuing re-engagement.
13. Copy of following documents should be attached mandatorily with the application
- a) Service certificate / Pensioner Identity Card
 - b) Pension Payment Order
 - c) Pay Slip of last pay drawn
14. Retired Staff desirous for re-engagement, have to submit their applications in the prescribed format at Annexure 'A' to General Section of Sr. DPO's office Solapur.

Encl: As above

(रमेश नायर)

सहायक कार्मिक अधिकारी
कृते मंडल रेल प्रबंधक (कार्मिक) - सोलापुर

- C/- DRM, ADRM-SUR- For kind information please.
- C/- All BO's -SUR- For kind information please
- C/- Divl Secy- CRMS, NRMU, AISCSTREA & AIOBCA-SUR- For information please.
- C/- All Ch.OS (P) Cadre, CS&WI's - For information& necessary action

APPLICATION FOR RE-ENGAGEMENT OF RETIRED RAILWAY EMPLOYEES

| | | | |
|-----|---|--|---|
| 1. | Application for the post of | | Affix recent passport size photograph with signature across the photo |
| 2. | Name in block letters | | |
| 3. | Father's Name | | |
| 4. | P.F. Number | | |
| 5. | Date of Birth | | |
| 6. | Date of Retirement | | |
| 7. | Date of initial appointment and post in which appointed | | |
| 8. | Post held at the time of retirement with Pay Band + Grade Pay/Level in 7 th PC Pay Matrix | | |
| 9. | Pension Payment Order Number (Copy to be enclosed) | | |
| 10. | Present Residential Address with PIN code & Mobile Number for communication | | |
| 11. | Bank name, Branch & address. Bank Account Number. IFSC code. (Copy to be enclosed) | | |
| 12. | Aadhar Number. (Copy to be enclosed) | | |
| 13. | Pan Card (Copy to be enclosed) | | |
| 14. | Enclosure (any of the following documents) a) Service certificate b) Pension Identity Card C Pension Payment Order | | |

I hereby declare that the details furnished above are true to the best of my knowledge and belief and that if at a later date it is found that any information given by me is false, my services shall be terminated forthwith.

Place:
Date:

Signature of the applicant
Name:
Designation: