

CENTRAL RAILWAY



HEADQUARTERS OFFICE,  
ENGINEERING BRANCH,  
MUMBAI C.S.T.

No. W.187.R.C.Labour Act/II

Date : 28.07.2020

**DRM BB, BSL, NGP, SUR, PA**

**Sub:** Payment of minimum wages & other statutory benefits to labours engaged by Railway Contractors.

**Ref:** (i) Railway Board's letter No. 2014/CE-I/CT/4, dated- 17.10.2018(copy enclosed), 26.11.2018.  
(ii) This office letter No.W.187.R.C.Labour Act, dated-22.10.2018, 30.11.2018, 04.12.2018 &15.07.2019

Railway Board has developed and hosted a portal on website [w.w.w.shramikkalyan.indianrailways.gov.in](http://w.w.w.shramikkalyan.indianrailways.gov.in) to increase transparency in payment of contract labour wages and other payment details, bonus etc. on monthly basis. Detailed instructions in this regard have been issued vide this office letters referred above to ensure prompt & proper uploading of details related to engaged workmen, wages & other payment details against each LOA.

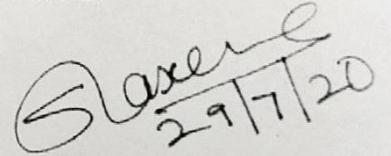
Instructions have also been issued by PCE vide letter of even no. 15.07.2019, referred under ref.-(ii) above towards ensuring the payment of stipulated minimum wages to the labour employed by the contractors and deployment of requisite labour as per AOR for P. Way contracts and uploading the labour details on Shramik Kalyan Portal.

However, during a preventive check, Vigilance branch has observed that requisite details of labour employed by contractor were not found uploaded on the Shramik Kalyan Portal.

In view of the above, it is again reiterated that it must be ensured that all LOAs are registered and the uploading of details related to engaged workmen, wages & other payment details against each LOA is completed by 31.08.2020. The same should also be checked at the time of processing on account bills of the contractors.

Action taken in this may be apprised.

D.A:- As above

  
29/7/20  
(Ashwani Saxena)  
PCE

**Copy to:-** CPD/SD, CPD/BW, CTE, CBE, CE (G), CE (PL), CE (TP), CE(TM), CE/SD, and CE/RSW - for inf. & n.a

**Copy to:-** Sr.DEN (Co) BB, BSL, NGP, SUR, PA- for information and strict compliance.

116

Central Railway

PFA's office  
CSMT

No: AC/PFA/Conf/2020

Dated:14/09/2020

Sr.DFM/BB, BSL, NGP, PA, SUR

Sub:Statutory deductions from Contractors/Suppliers Bills.  
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Vigilance branch, during a preventive check on a division, has observed that the concerned accounts staff had failed to deduct mandatory 'Labour Welfare Cess' due to wrong interpretation of Railway Board's letter No .2008/CE-I/CT/6 dated 09 .07.2008 thereby violating the provisions of "The Building and Other Construction Workers' Welfare Cess Act, 1996 (Act 8 of 1996)" . It was also observed by Vigilance that the requisite details of labour employed by contractor for certain works were not uploaded on the Shramik Kalyan Portal, in violation of the Railway Board instructions.

In view of the above you are advised to ensure compliance of all statutory provisions while passing the bills. Also the instructions issued by Railway Board for ensuring transparency in payment of contract labour wages and other payments should be strictly complied with. Staff may be instructed to update themselves with the latest Railway Board letters/circulars, Statutory Acts etc. related to their work, to avoid contravention of statutory provisions.

REENA Digitally signed  
by REENA  
RANJAN  
Date: 2020.09.14  
22:21:08 +05'30'  
(Reena Ranjan)  
PFA

Copy to : FA&CAO(Con)  
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