

मध्य रेल

मंडल रेल प्रबंधक का कार्यालय
कार्मिक शाखा, सोलापुर

संख्या: सोला/का/सामान्य /circular/2020.

दिनांक: 15.09.2020.

सभी संबंधित सोलापुर मंडल

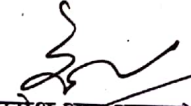
विषय - Procedure for deciding grant of compensation under the
Employee's Compensation Act in the case of Railway employees
dying in the Railway premises.

संदर्भ-SPO(IR/Welfare/CSTM's letter No.P/CR-HQ/I/530/LE/ECA/202
dt. 24.08.2020.

उपर्युक्त विषय पर SPO(IR/Welfare/CSTM's letter No.P/CR-HQ/I/530/LE/ECA/202
dt 24.08.2020 का पत्र आपके जानकारी, सूचना, मार्गदर्शन और आवश्यक कार्रवाई हेतु संलग्न है।

This circular is also uploaded in Solapur Division, Personnel Branch
web site address: cr.indianrailways.gov.in

कृपया इस पत्र की पावती दें।


(रमेश आर.अय्यर)
कृते मंडल रेल प्रबंधक (कार्मिक)
सोलापुर

संलग्न/ यथोक्त

C/- सभी मुख्य कार्यालय अधीक्षक (कार्मिक)/इंजीनियरी, लोको रनिंग, चिकित्सा,
सिवदूसं, समाडी, प्रशासन, परिचालन, वाणिज्य, विद्युत.

C/- मंडल सचिव, एन.आर.एम.यु., सी.आर.एम.एस., एस सी /एस टी. असो., ओबीसी
असो.

CENTRAL RAILWAY

Headquarters Office
Personnel Branch
CSMT, Mumbai.
Date: 24-08-2020

NO. : P/CR-HQ/I/530/LE/ECA/2020

DRMs: BB BSL NGP PA SUR
CWMS: PR, MTN, S&T/BY, TMW-NKRD, MMR, ELW-BSL, WM : KWW

Sub: Procedure for deciding grant of compensation under the Employee's Compensation Act in the case of Railway employees dying on duty in the Railway premises

As we are all aware, due to the very nature of railway working, there have been instances when, the employees have lost their lives in Railway premises while performing their duties or otherwise. It is the responsibility of the Administration to extend all possible help to the family of such Railway employees and ensure that all their dues are paid to them within a very short span of time.

It has come to the notice of Headquarters that, one of such death case was dealt with, in a very casual manner and even though the death of the employee happened due to run over by train, no enquiry to investigate into the circumstances of his death was conducted, under the plea that no AC Message was received in the case. This is viewed very seriously and to ensure that such casual approach is not adopted by the field units, the following guidelines are issued:

- 1) In any unfortunate event of death of a Railway employee on railway premises, a All Concerned Message should be given by the immediate Supervisor of the section where incident took place and the message should be passed on to the divisional control stating the details of the deceased employee like name, designation, department, Station, place of incident, etc.,
- 2) The sectional S&WI to be informed without loss of time by the immediate supervisor of the section,
- 3) In all cases of death happening in Railway premises a fact-finding inquiry committee (SOD Committee) to be formed within 24 hours of the incident to investigate into the circumstances of death and establish if it was an ON DUTY or OFF DUTY death,
- 4) Fact finding committee (SOD Committee) may consists of 2 to 3 members:
 - i) Depot in-charge or immediate Supervisor of the employee,
 - ii) Sectional S&WI,
 - iii) Depot in-charge or supervisor of the section where the incident took place.
- 5) The Committee should submit report to the Personnel department within 5 working days,
- 6) The report should be put up to the concerned Branch Officer for acceptance through APO Welfare within next 2 days,
- 7) The claim regarding grant of compensation under the Employee's Compensation Act and Ex gratia compensation shall be decided on the basis of this Report as accepted by the of Branch Officer,

A status report on all such deaths in Railway premises and the decision of the BO should be communicated to Headquarters Office by 5th of next month through email to nppceller@gmail.com

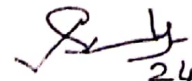
This has the approval of Competent Authority.

केन्द्रीकृत डाक सेल
Centralized Dak Cell
घरि. मंकाअ, सोलापूर
Sr. DPO, SUR

R/O - A Str

डाक सं/DAK No. 6986

हस्ताक्षर/Signature


24/8/2020
(V S P Raj)
SPO (IR/Welfare)
For General Manager (P)

Sr. DPOs: BB BSL NGP PA SUR }
All POs

} For information.

P/Gen