

PERFORMANCE OF PERSONNEL DEPARTMENT

● SURRENDER OF POSTS

Particulars	
Sanctioned Strength as on 01.04.2015 of Mumbai Division (Including Safety categories)	37169
Reduction to be achieved in 15-16	372
Reduction achieved upto 31.03.16	372
%age Reduction (1%)	100

● OPERATED STRENGTH

Particulars	
Strength as on 01.04.2015 of Mumbai Division (Including Safety categories)	31407
Reduction to be achieved in 15-16	628
Reduction achieved upto 31.03.16	-351
%age Reduction	-1.15

● VACANCIES IN SAFETY CATEGORIES

Particulars	Specified	Others
Existing as on 01.04.15	1528	1782
Accrued upto 31.03.16	2132	512
Total	3660	2294
Filled up Upto 31.03.16	2350	856
Balance	1310	1438
%age filled up	64	37

● PROMOTIONS

	Opening balance	Accruals	Completed	Under process	Closing balance
Selection	23	23	29	17	17
Suitability	8	112	113	07	07
Trade Test	06	07	08	05	05

● MACP

Opening balance as on 01.04.15	Accrual	Disposal	Closing balance as on 31.03.16
0	882	754	128

● **REGULARISATION OF SUBSTITUTES**

On Roll as on 01.04.15	Due for Regularisation	Regularised	Balance as on 31.03.16
23	13	12	01

● **COMPASSIONATE APPOINTMENTS**

Opening balance as on 01.04.15	Accrual	Disposal	Closing balance as on 31.03.16
144	498	408	234

● **SETTLEMENT CASES**

Opening balance as on 01.04.15	Accrual	Disposal	Closing balance as on 31.03.16
157	851	573	435

● **ALTERNATIVE ABSORPTION OF MEDICALLY DE -
CATEGORISED STAFF**

Opening balance as on 01.04.15	Accrual	Disposal	Closing balance as on 31.03.16
11	65	71	05

● **WORKMAN COMPENSATION CASES**

Opening balance as on 01.04.15	No. of WC received	No. of cases in which WC paid	Closing balance as on 31.03.16
14	08	15	07

● **EX-GRATIA COMPENSATION CASES**

Opening balance as on 01.04.15	No. of duty death accrued	No. of cases Ex- gratia paid	Closing balance as on 31.03.16
26	04	15	15

● **D&AR Case**

A) MAJOR PENALTY

Opening balance as on 01.04.15	Cases accrued	Cases finalized	Closing balance as on 31.03.16
333	181	219	295

B) MINOR PENALTY

Opening balance as on 01.04.15	Cases accrued	Cases finalized	Closing balance as on 31.03.16
526	884	738	672

C) SUSPENSION CASES

Opening balance as on 01.04.15	Cases accrued	Suspension revoked	Closing balance as on 31.03.16
06	66	68	4

● COURT CASES

Court	Opening balance as on 01.04.15	No of cases accrued	No. of cases Decided		Closing balance as on 31.03.16
			In Favor	Against	
SC	2	0	0	1	1
HC	62	6	2	1	65
CAT	111	50	18	7	136
Labour Court	23	2	0	1	24
Civil Court	22	2	3	0	21
TOTAL	243	60	23	10	247

● PNM ITEMS : (PERTAINING TO PERSONNEL DEPARTMENT)

UNION	Opening balance as on 01.04.15	Accrual	Disposal	Closing balance as on 31.03.16
CRMS	42	68	100	10
NRMU	36	74	85	25

● PNM ITEMS : (PERTAINING TO OTHER THAN PERSONNEL DEPARTMENT)

UNION	Opening balance as on 01.04.15	Accrual	Disposal	Closing balance as on 31.03.16
CRMS	184	415	341	258
NRMU	268	315	285	298

INTRODUCTION – MAIN WORK CENTERS AND MAJOR ACTIVITIES OF THE DEPARTMENT

Mumbai Division is the largest division on the Central Railway, which has a Sanctioned Strength of 37187 & Operated Strength of 30649.

There are 196 Officers including 46 Medical officers working in the Division

This division consists of 135 depots & 94 stations.

The Establishment as well as welfare activities on this division are looked after by the Personnel Department. 1 School (English Medium Sr Secondary School & Jr. College at KYN), 7 Institutes & 6 Co-operative societies are operated under the welfare measures. WSSC is running 2 Balwadis on this Division.

Organization & Cadre Position of Mumbai Division. (As on 31/12/15)

DEPARTMENT	SANCTION STRENGTH	MEN ON ROLL	VAC	% VAC
i) PERSONEL	502	407	95	19
ii) GENL ADMIN & NP	483	409	74	15
CIVIL	7632	6124	1508	20
MECHNICAL				
i) C&W	3398	2479	919	27
ii) DME(D)CLA	490	406	84	17
iii) DME(D)KYN	562	438	124	23
TRANSPORTATION				
i) OPERATING	4896	4398	498	10
ii) LOCO RUNNING	3261	2632	629	19
COMMERCIAL	4790	3999	791	17
S&T	2153	1880	273	13
ELECTRICAL				
i) GENERAL	2117	1816	301	14
ii) TRS CLA.	1962	1795	167	9
iii) TRS KYN	1299	988	311	24
iv) TD BB	1877	1453	424	23
iv) MINISTERIAL	128	97	31	24
MEDICAL	1637	1328	309	19
TOTAL	37187	30649	6538	18
ELECT (TRS KYN) *	26	30	-4	-15
TOTAL	37213	30679	6534	2

* ELECT (TRS KYN) SHOWING SEPARATE AS THEY ARE SUPERNUMERARY POSTS VIDE LETTER NO. HPB/228/RE/Re-Deployment dated 19.03.2009

PERSONNEL BRANCH – ACHIEVEMENTS

1) RECRUITMENTS

a) LARSGESS

During the year, three select lists of LARSGESS were published. 1st list for 83 published on 22/06/2015, 2nd on 06/10/2015 for 229 candidates & 3rd on 07.01.2016 for 246 candidates. The notification for 1st Cycle of 2016 was issued. 461 applications received & are under various stages of recruitment.

b) RRC & RRB

Indents have been placed upto 2017 for 1913 & 5657 vacancies through RRB & RRC, for all categories respectively.

Details of appointments of Candidates made through RRB for the year 2015 are as follows:-

S. No	Month	Panel Received	Candidates Not Reported	Appointed	Unfit / Under Trg
1	Apr-15	117	48	66	2 *
2	May-15	93	26	61	6
3	Jun-15	85	25	55	5
4	Jul-15	1	0	0	0
5	Aug-15	29	11	15	3
6	Sep-15	0	0	0	0
7	Oct-15	46	9	37	0
8	Nov-15	0	0	0	0
	TOTAL	371	119	234	16

*** 1 Returned to HQ**

c) ACT APPRENTICE

Notification for training of 608 candidates under Apprenticeship Act for different categories was issued. Out of which, select list for 603 candidates has been published on 25.05.2015. Total 485 were taken in training under Apprenticeship Act.

2) SMOOTH CONDUCT OF RRC & RRB EXAMINATION

Mumbai Division has successfully and peacefully conducted 15 RRB exams as under:

S NO	Exam	Date of Exam	No. of Centres	No. of candidate
1	RRB	26.08.2015	06	4766
2	RRB	27.08.2015	07	5169
3	RRB	28.08.2015	09	7404
4	RRB	29.08.2015	13	10422
5	RRB	30.08.2015	08	1731
6	RRB	01.09.2015	06	2506
7	RRB	02.09.2015	06	3220
8	RRB	03.09.2015	07	3215
9	RRB	16.09.2015	10	1840
10	RRB	19.11.2015	04	1408
11	RRB	20.11.2015	04	1290
12	RRB	21.11.2015	04	1740
13	RRB	22 to 25.02.16	05	4334
14	RRB	28 to 30.03.16	16	21022
15	RRB	01 to 16.06.16		
		TOTAL	84	44711

WELFARE ACTIVITIES

1) PENSION ADALAT

Pension Adalat was conducted in Mumbai Division on 15.06.2015 & 16.12.2015. 286 cases were received in total, of which 16 were not tenable. All remaining 270 cases have been disposed off. A total payment of **Rs. 58,78,580/-** was made in Pension Adalat.

2) DRAWING & PAINTING COMPETITION

Mumbai Division conducted Drawing & Painting Competition, sponsored by WSSC for children of Railway employees at 8 centers on 14.09.15. The competition was divided into 3 age groups of 7-9 yrs, 9-11 yrs and 11-13 yrs. 298 Children participated in this competition with great enthusiasm.

3) ESSAY COMPETITION

Mumbai Division also conducted an Essay Competition, sponsored by WSSC HQ for the children of Railways employees at 8 centers on 20.09.15. 196 Children participated in this competition with great enthusiasm.

4) SEMINAR ON "RULES & POLICY ON RESERVATION & ROSTERS"

Mumbai Division organized a Seminar on Reservation Policies on 14th September, 2015 at Central Railway Auditorium, CSTM.

All staff of Personnel Branch as well as Depot / Unit level & Office Bearer of AISCSTRE Association were participated. The seminar was well organized conducted by Shri G. P. Bhagat, SPO (RP) & Smt. Shampati Pardeshi, Instructor, ZRTI BSL. An interactive session was also held where Policy Clerks got to clear their doubt regarding the reservation policy.

5) SEMINAR ON "RIGHT TO INFORMATION"

Mumbai Division organized a Seminar on Right To Information on 12th October, 2015 at Central Railway Auditorium, CSTM.

All staff of Personnel Branch as well as Depot / Unit level participated. The seminar was well organized & presented by Radhika Chavathe, OS P/RTI Cell.

6) NDA ARREARS

Night duty Allowance (NDA) arrears due to increase in DA, July - 2015 to Oct -2015 as per changes in NDA advised vide Railway Board's letter dated 02/12/2015 were calculated & paid in Paysheet of Dec -2015 for all 18411 employees of Mumbai Division amounting Rs. 32,72,221/-. This has been done for the first time through PRIME Software wherein calculation for each individual separately was not required.

7) SEMINAR ON AIMS/IPASS

As per Railway Board vide Letter No.2015/AIMS/IPMS/SWR dated 26.10.2015 had advised to undertake the implementation of IPASS in 11 Zonal Railways with the assistance of CRIS.

As a part of the implementation of AIMS/IPAS, a training session was held on 04.02.2016 at the Central Railway Auditorium. An interactive session was also held as regards to the problems faced by paysheet clerks.

All office staff of Personnel Department as well as Depot / Unit level participated. Parallel processing of pay sheets was done in PRIME & AIMS/IPAS for the month of February 2016. From 01st March 2016 onwards pay sheets will be prepared only in AIMS/IPAS software.

8) AADHAR CARD CAMP

Aadhar camp was organised by Mumbai Division at Kalyan, Dadar & Panvel on 05/02/2016, 09-10/02/2016 & 14/02/2016 respectively. A total of 1055 employees and their families attended the above camp and availed of the facility.

TOTAL OF 1 - SCHOOLS, 7 - INSTITUTES & 6 - CO-OPERATIVE SOCIETIES ARE OPERATED UNDER THE WELFARE MEASURES. TWO BALWADIS ARE BEING RUN BY WSSC OF THIS DIVISION.

The details of the Schools, Institutes, Consumer Co-Operatives & Holiday Homes are as under :-

1) RAILWAY SCHOOLS KYN (English Medium, Sr. Secondary School & Jr. College)			01
	TOTAL STRENGTH		
Primary School	562		
Secondary School	500		
Junior College	150		
Total	1212		
Teaching Staff	34		
Non Teaching Staff	6		

2) INSTITUTES			07
INSTITUTE	TOTAL MEMBERSHIP	Election	
BYCULLA	1150	Done	
DADAR	1400	Done	
KURLA	859	Done	
THANE	1124	Done	
KALYAN	1165	Done	
IGATPURI	47	Done	
LONAVLA	122	Done	

3) CONSUMER Co-OPERATIVE SOCIETIES (CSTM, THANE, DOMBIVLI, KALYAN, KARJAT & LONAVLA)			06
4) (i) Social welfare centres at WB, GTBN, LNL (ii) Handicraft centres at WB, LNL (iii) Balwadi at MTN, LNL			07
BALWADI	TOTAL STRENGTH		
MTN	40		
LNL	71		